



## Victorian Clay Target Association

# Uniform Policy

The objective of this Uniform Policy is to outline the obligations of VCTA Members representing VCTA in State Teams at National Competitions and activities.

The policy is applicable to Competitors and Team Staff who are engaged by Victorian Clay Target Association.

VCTA requires all Team Members selected by the organisation and participating in National Events, including Opening and Closing Ceremonies, competition and Award Ceremonies, to wear appropriate apparel, as outlined by this document.

Competitors and Staff acknowledge that as VCTA representatives, and ambassadors of the sport, they have an obligation to wear the approved team uniform at times designated by this policy and at other times as reasonably directed by VCTA.

It is the responsibility of the VCTA State Secretary/Treasurer to ensure that all uniform items are made available to team members. The co-ordinating and ordering of items will be through the Secretary.

Team members will be issued with appropriate apparel, or advised of previously issued apparel, they are required to wear.

Events that are subject to this policy are;

1. State Down the Line (DTL) Shoulder to Shoulder Team
2. State Skeet Shoulder to Shoulder Team
3. State ISSF Shoulder to Shoulder Team
4. State 5-Stand Sporting Clays Shoulder to Shoulder Team

1. State DTL Shoulder to Shoulder Team

Each team member will be supplied with a short sleeve polo shirt and a VCTA cap. Each team member is expected to wear black, lace-up, shoes.

Each team member is expected to wear navy pants or navy skirt, as per team member letter. Each member will be provided with appropriate retailers that pants or skirt can be purchased from.

All of these items are essential for the Opening Ceremony where teams are judged for the best dressed team.

Each team members is also entitled to a Shooting Vest to wear for competition (see section on Shooting Vests).

2. State Skeet Shoulder to Shoulder Team

Each team member will be supplied with a short sleeve polo shirt and a VCTA cap. Each team member is expected to wear black, lace-up, shoes.

Each team member is expected to wear navy pants or navy skirt, as per team member letter. Each member will be provided with appropriate retailers that pants or skirt can be purchased from.

All of these items are essential for the Opening Ceremony where teams are judged for the best dressed team.

Each team members is also entitled to a Shooting Vest to wear for competition (see section on Shooting Vests).



3. State ISSF Shoulder to Shoulder Team

Each team member will be supplied with a short sleeve polo shirt, navy blue and a VCTA cap. Each team member is also entitled to a Shooting Vest to wear for competition (see section on Shooting Vests).

4. State 5-Stand Sporting Clays Shoulder to Shoulder Team

Each team member will be supplied with a short sleeve polo shirt, navy blue and a VCTA cap. Each team member is also entitled to a Shooting Vest to wear for competition (see section on Shooting Vests).

It should be noted that ALL team members MUST wear their uniform at any Opening Ceremonies and Awards Presentations.

Shooting Vests

All representative Team Members are entitled to wear a VCTA Team Shooting Vest.

Team Shooting Vests will be organised through BEST on approval from VCTA. After ordering, team members will be expected to pay for the Shooting Vest, in full.

Each member will be subsidised the full cost of a standard vest as agreed to by the VCTA Executive (currently \$217 – size dependent). This will be paid to the member after they have attended the event. Any variations or customisation of vests must be paid for by the individual.

General Information

All uniform items are for a period of three (3) years and new items will only be approved after this time.

Subject to fair wear and tear should a team member need to replace an item that is lost, stolen, given away or destroyed during the three-year apparel period then the VCTA will advise the replacement cost and invoice the member accordingly.

Non-compliance

Any member who deliberately, or wilfully ignores the requirements of this uniform policy will be liable to disciplinary action from the VCTA Executive. The penalties for non-compliance with the policy will be at the discretion of the VCTA Executive and will be governed by the Association's Dispute Resolution Policy.

Penalties may include, but are not limited to; withdrawal of financial support for uniform, travel or accommodation, withdrawal from the team and restriction from participation in future VCTA representative teams.

Policy adopted August 2018

Due for review August 2020

Policy updated March 2021